

---

## Chief Medical Officer

*30+ years of experience improving quality, efficiency, and safety of patient care*

---

Visionary, resourceful leader with extensive experience as a medical director, department chief, physician, EMS provider, and educator of emergency services and pre-hospital providers. Background includes 20 years of service on NYS EMS advisory committee, tasked with providing guidance and recommendations to the state health commissioner and governor regarding EMS services. Passionate about increasing quality, cost-effectiveness, and efficiency in healthcare, with particular interest in emergency services. Proven record of improvements to patient outcomes and care quality throughout the NYS EMS system.

### Highlights of Expertise

- Strategic Planning
- Cost Reduction and Avoidance
- Training / Development
- Recruiting and Staffing Initiatives
- Legal / Regulatory Compliance
- Budget Administration / Management
- P & L Accountability
- Process Redesign / Change Management
- Quality Assurance / Risk Management
- Team Building and Leadership

---

## Leadership Experience

---

Finger Lakes Health, **EMERGENCY PHYSICIAN** (August 2016 to Present)

Finger Lakes Ambulance Service, **MEDICAL DIRECTOR** (2017-Present, 2012-2015)

Cornerstone Urgent Care, **MEDICAL DIRECTOR/CONSULTANT** (2014-Present)

Brockport FD Ambulance, **MEDICAL DIRECTOR** (2011-2014)

Clifton Springs Hospital and Clinic, **MEDICAL DIRECTOR, EMERGENCY SERVICES** (2006-2009)

Maximus, Medicare Reimbursement Review, **PHYSICIAN CONSULTANT** (2005-Present)

Finger Lakes Health, **REGIONAL EMS MEDICAL DIRECTOR** (2004-Present)

Finger Lakes Community College Critical Care EMT-P Transport Course, **MEDICAL DIRECTOR** (2003-Present)

Ginna Nuclear Power Plant Fire/EMS Brigade, **MEDICAL DIRECTOR/CONSULTANT** (2001-Present)

Finger Lakes Community College Paramedic Program, **MEDICAL DIRECTOR** (1998-Present)

Mercy Flight Central, **CHIEF MEDICAL DIRECTOR** (1994-2014)

- ◆ Establish and improve protocols and standard operating procedures.
- ◆ Supervise and monitor the work of a large staff of healthcare providers.
- ◆ Ensure consistent compliance with all applicable regulations and quality standards.
- ◆ Train clinical staff and provide ongoing continuing education.
- ◆ Carefully manage operational budgets and monitor spending.
- ◆ Evaluate and resolve issues within the medical unit and strive to improve the medical practice.
- ◆ Served as the medical expert in dealings with vendors and non-medical facilities within the organization.
- ◆ Create workgroups and leadership committees tasked with improving care and provider relations.
- ◆ Beta tested EZIO and worked closely with manufacturer on packaging and provider education.

## Clinical Experience

---

Finger Lakes Healthcare, **STAFF MD, EMERGENCY MEDICINE** (2016-Present)  
The Villages and Leesburg Regional Hospitals, **STAFF PHYSICIAN** (2015-2017)  
Lakeside Memorial Hospital, **STAFF PHYSICIAN** (2009-2013)  
Healthcare Connections, **LOCUMS EMERGENCY MEDICINE PHYSICIAN** (2018-Present)  
Various Services, **STAFF/VOLUNTEER EMS PROVIDER** (1976-present)

## Education & Credentials

---

Doctor of Medicine, *St. George's University*  
Bachelor of Science, Biology, *Binghamton University*  
Medical Licenses in New York, Florida, and North Carolina  
Board Certified in Family Medicine, Emergency Medicine, and Disaster Medicine  
EMT Licenses in New York and Florida  
Certifications: CPR, ACLS, PALS, Advanced Trauma Life Support, Neonatal Resuscitation, Hazmat Life Support  
Fellow of the American Academy of Disaster Medicine

## Affiliations

---

Air Medical Physicians Association (AMPA), **FORMER PRESIDENT**

- ◆ Co-designed and implemented new physician education core curriculum.
- ◆ Continue to instruct annual anatomy lab for air medical and critical care providers.
- ◆ Authored and edited multiple sections of AMPA textbook, Principles and Direction in Air medicine.

NYS EMS Advisory Committee/NYS EMS Council, **CONTRIBUTING MEMBER**

- ◆ Spearheaded the use of Rapid Sequence Intubation in EMS services.
- ◆ Educated paramedics on the use of fentanyl and ketamine.
- ◆ Piloted the use of CPAP for respiratory distress patients.

SEMAC, Medical Standards Committee, **CONTRIBUTING MEMBER**

DOH Air Medical Services Technical Advisory Group, **CONTRIBUTING MEMBER**

Finger Lakes Regional Trauma Oversight Committee, **CONTRIBUTING MEMBER**

## Awards and Honors

---

NYS EMS Physician of Excellence, 2013

Air Medical Physician Association Distinguished Physician Award, 2011

Air Medical Physician Association Medical Director of the Year, 2007  
EMS Physician of Excellence, Monroe-Livingston Regional Emergency Medical Advisory Council, 2002

Finger Lakes Regional EMS Leadership Award, 2002